

## AMENDMENTS TO THE CHARTER OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

The table of amended articles below lists the amendments aimed at:

- (1) updating the provisions of (i) the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17<sup>th</sup>, 2020, as amended and supplemented by the Law on amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 passed by the National Assembly on June 17<sup>th</sup>, 2025 (hereinafter collectively referred to as "**LOE**"), (ii) Decree No. 155/2020/ND-CP of the Government dated December 31<sup>st</sup>, 2020, as amended and supplemented by Decree No. 245/2025/ND-CP of the Government dated September 11<sup>th</sup>, 2025 (hereinafter collectively referred to as "**Decree 155**"), and (iii) Circular No. 116/2020/TT-BTC of the Ministry of Finance dated December 31<sup>st</sup>, 2020;
- (2) supplementing important principles on the governance of the Group of Companies;
- (3) supplementing contents related to digital signatures, electronic voting and related matters;
- (4) amending to ensure consistency with other articles and certain internal documents of the Company;
- (5) amending to align with the Company's operations; and
- (6) updating the Vietnam Corporate Governance Code of 2026.

No.	Current content	Proposed amended content	Reason for amendment
1	<p><b>ARTICLE 2. DEFINITIONS</b></p> <p>2.1. In this Charter, the following terms shall be construed as follows:</p> <p>[...]</p> <p>v) "Executive Board" is a management structure, including the Chief Executive Officer and other management personnel selected by the Chief Executive Officer and proposed for appointment by the Board of Directors from time to time, responsible for supporting the Chief Executive Officer in</p>	<p><b>ARTICLE 2. DEFINITIONS</b></p> <p>2.1. In this Charter, the following terms shall be construed as follows:</p> <p>[...]</p> <p>v) "Executive Board" is a management structure, including the Chief Executive Officer and other management personnel (i) selected by the Chief Executive Officer and proposed to the Board of Directors for appointment and/or (ii) appointed by the Chief Executive Officer subject to the approval of the</p>	<p>Supplementing to align with Article 4.1 of the Regulation on operation of the Executive Board.</p>

No.	Current content	Proposed amended content	Reason for amendment												
	<p>conducting the daily business operations of the Company;</p> <p>Not specified.</p>	<p><b>Board of Directors</b>, from time to time, responsible for supporting the Chief Executive Officer in conducting the daily business operations of the Company;</p> <p>cc) "Beneficial owner" refers to an individual who meets the criteria prescribed in Article 17 of Decree No. 168/2025/ND-CP dated June 30th, 2025 of the Government on enterprise registration, and relevant amending, supplementing, or replacing documents;</p> <p>dd) "Development orientation of the Company" refers to the main business areas, overall development model, and long-term goals of the Company over a period of five (05) years or more; and</p> <p>ee) "Working day" refers to weekdays, excluding Saturdays, Sundays, public holidays, and other days off in accordance with the applicable laws and the Regulations on internal management of the Company.</p>	<p>Supplementing in accordance with Article 4.35 of the LOE.</p> <p>Supplementing definitions.</p>												
2	<p><b>ARTICLE 5. OBJECTIVES AND SCOPE OF PRODUCTION AND BUSINESS ACTIVITIES</b></p> <p>5.3. Business lines:</p> <table border="1" data-bbox="286 1139 943 1388"> <thead> <tr> <th data-bbox="286 1139 439 1246">Business line code</th> <th data-bbox="439 1139 943 1246">Name of business line</th> </tr> </thead> <tbody> <tr> <td data-bbox="286 1246 439 1353">4662</td> <td data-bbox="439 1246 943 1353"><b>Wholesale of metals and metal ores</b> Detail: [...]</td> </tr> <tr> <td data-bbox="286 1353 439 1388">8532</td> <td data-bbox="439 1353 943 1388"><b>Vocational education</b></td> </tr> </tbody> </table>	Business line code	Name of business line	4662	<b>Wholesale of metals and metal ores</b> Detail: [...]	8532	<b>Vocational education</b>	<p><b>ARTICLE 5. OBJECTIVES AND SCOPE OF PRODUCTION AND BUSINESS ACTIVITIES</b></p> <p>5.3. Business lines:</p> <table border="1" data-bbox="958 1139 1615 1388"> <thead> <tr> <th data-bbox="958 1139 1111 1246">Business line code</th> <th data-bbox="1111 1139 1615 1246">Name of business line</th> </tr> </thead> <tbody> <tr> <td data-bbox="958 1246 1111 1353">4672</td> <td data-bbox="1111 1246 1615 1353"><b>Wholesale of metals and metal ores</b> Detail [...]</td> </tr> <tr> <td data-bbox="958 1353 1111 1388">8531</td> <td data-bbox="1111 1353 1615 1388"><b>Primary-level training</b></td> </tr> </tbody> </table>	Business line code	Name of business line	4672	<b>Wholesale of metals and metal ores</b> Detail [...]	8531	<b>Primary-level training</b>	<p>Amending business lines in accordance with Decision No. 36/2025/QD-TTg, and aligning with the Company's business operations.</p>
Business line code	Name of business line														
4662	<b>Wholesale of metals and metal ores</b> Detail: [...]														
8532	<b>Vocational education</b>														
Business line code	Name of business line														
4672	<b>Wholesale of metals and metal ores</b> Detail [...]														
8531	<b>Primary-level training</b>														

No.	Current content		Proposed amended content		Reason for amendment
		Details: Vocational training		Details: Vocational training	
6492		<b>Other credit services</b> Detail: [...]	6495	<b>Other credit services</b> Detail: [...]	
4771		<b>Retail sale of clothing, footwear, leather and imitation leather goods in specialized stores</b> Detail : [...]	4771	<b>Retail sale of clothing, footwear, leather and imitation leather goods <del>in specialized stores</del></b> Detail: [...]	
9631		<b>Haircut, hair styling, and hair washing</b> Details: Haircut, hair styling, hair washing, and facial care (except for services that cause bleeding)	9621	<b>Hairdressing services</b> Details: Haircut, hair styling, hair washing, <del>and facial care</del> (except for services that cause bleeding)	
			9622	<b>Beauty care services and other beauty-related activities</b>	
4773 (Main)		<b>Retail sale of other new goods in specialized stores</b> Detail: [...]	4773 (Main)	<b>Retail sale of other new goods (except for automobiles, motorcycles, mopeds, and auxiliary parts)</b> Detail: [...]	
4669		<b>Other specialized wholesale not elsewhere classified</b> Detail: [...]	4679	<b>Other specialized wholesale not elsewhere classified</b> Detail: [...]	
2420		<b>Production of non-ferrous and precious metals</b> Detail: [...]	2420	<b>Production of precious and non-ferrous metals</b> Detail: [...]	

No.	Current content		Proposed amended content		Reason for amendment
	4641	<b>Wholesale of fabrics, ready-made garments, footwear</b>	4641	<b>Wholesale of fabrics, garments, footwear</b>	
	9000	<b>Creative, artistic, and entertainment activities</b> (Except for organizing art performances at the head office; except for the operation of dance halls and music lounges; performances involving fire and explosion effects; the use of explosives, flammable substances, and chemicals as props and tools to perform art programs, events, and movies)	9012	<b>Creative visual arts activities</b>	
			9020	<b>Performing arts activities</b>	
			9039	<b>Other support activities for arts creation and performing arts</b>	
	1410	<b>Sewing clothes (except fur clothes)</b> [...]	1410	<b>Production of clothing (except fur clothing)</b> [...]	
	1322	<b>Production of ready-made garments (except apparel)</b> [...]	1392	<b>Production of ready-made textiles (except apparel)</b> [...]	
	1323	<b>Production of carpet and mattress</b> [...]	1393	<b>Production of carpet, blankets, and mattresses</b> [...]	
	1520	<b>Production of footwear</b> [...]	1520	<b>Production of footwear</b> [...]	
	4722	<b>Retail sale of food in specialized stores</b> [...]	4722	<b>Retail sale of food <del>in specialized</del> stores</b> [...]	

No.	Current content		Proposed amended content		Reason for amendment
	6499	<b>Other financial service activities not elsewhere classified</b> (except insurance and social insurance) Detail : [...]	6499	<b>Other financial service activities not elsewhere classified</b> (except insurance and pension fund activities) Detail: [...]	
6201	<b>Computer programming</b>	6219	<b>Other computer programming</b>		
6202	<b>Computer consulting and computer system administration</b>	6220	<b>Computer consulting and computer infrastructure management</b>		
6209	<b>Information technology services and other services related to computers</b> [...]	6290	<b>Other computer and information technology service activities</b> [...]		
6311	<b>Data processing, leasing and related activities</b>	6310	<b>Computing infrastructure, data processing, hosting and related activities</b>		
6312	<b>Portal</b> [...]	6390	<b>E-commerce trading platform services</b> [...]		
3	<b>ARTICLE 6. RIGHTS AND OBLIGATIONS OF THE COMPANY</b>  6.2. Obligations:  Not specified.		<b>ARTICLE 6. RIGHTS AND OBLIGATIONS OF THE COMPANY</b>  6.2. Obligations:  j) To collect, update, and maintain information on the Beneficial owners of the Company; to provide information to the competent state authorities to identify the Beneficial owners of the Company upon		Supplementing in accordance with Article 8.5(a) of the LOE.

No.	Current content	Proposed amended content	Reason for amendment
		request;	
4	<p><b>ARTICLE 7. LEGAL REPRESENTATIVE OF THE COMPANY</b></p> <p>7.7. In addition to the cases specified in this Article, the legal representative has the right to authorize another person to exercise their rights and obligations.</p>	<p><b>ARTICLE 7. LEGAL REPRESENTATIVE OF THE COMPANY</b></p> <p>7.7. <del>In addition to the cases specified in this Article,</del> The legal representative has the right to authorize another person to exercise their rights and obligations.</p>	Amending to increase flexibility in the authorization of the legal representative.
5	<p><b>ARTICLE 8. RESPONSIBILITIES OF THE LEGAL REPRESENTATIVE(S) OF THE COMPANY</b></p> <p>8.2. The legal representative of the Company shall be personally liable for any damages caused to the Company due to a breach of the obligations stipulated in Clause 1 of this Article.</p>	<p><b>ARTICLE 8. RESPONSIBILITIES OF THE LEGAL REPRESENTATIVE(S) OF THE COMPANY</b></p> <p>8.2. The legal representative of the Company shall be personally liable in accordance with the applicable laws and other regulations of the Company for any damages caused to the Company due to a breach of the responsibilities stipulated in Clause 1 of this Article.</p>	Supplementing in accordance with Article 13.2 of the LOE and aligning with the Company's operations.
6	<p><b>ARTICLE 10. PRINCIPLES AND ORGANIZATIONAL STRUCTURE FOR THE GOVERNANCE AND MANAGEMENT OF THE COMPANY</b></p> <p>10.8. Members of the Executive Board, appointed and dismissed by the Board of Directors upon the recommendation of the Chief Executive Officer, shall assist the Chief Executive Officer in managing the daily operations of the Company.</p>	<p><b>ARTICLE 10. PRINCIPLES AND ORGANIZATIONAL STRUCTURE FOR THE GOVERNANCE AND MANAGEMENT OF THE COMPANY</b></p> <p>10.8. Members of the Executive Board, proposed by the Chief Executive Officer for appointment and dismissal by the Board of Directors, and/or appointed and dismissed by the Chief Executive Officer subject to the approval of the Board of Directors, shall assist the Chief Executive Officer in managing the daily operations of the Company.</p>	Amending in accordance with Article 4.1 and Article 6.2(b) of the Regulation on operation of the Executive Board.

No.	Current content	Proposed amended content	Reason for amendment
7	<p><b>ARTICLE 12. CHARTER CAPITAL</b></p> <p>12.3. The Company is prohibited from using the Charter capital for dividend payments or distributing the assets of the Company to Shareholders in any manner, except where a reduction of charter capital is conducted in accordance with the provisions of the Law on Enterprises or other cases in compliance with the applicable laws.</p>	<p><b>ARTICLE 12. CHARTER CAPITAL</b></p> <p>12.3. The Company shall reduce its Charter Capital in accordance with Article 13 of the Charter.</p>	Amending wording appropriately.
8	<p><b>ARTICLE 15. SHARES</b></p> <p>15.3. Newly issued ordinary Shares must be offered with priority to existing Shareholders in proportion to their ordinary share ownership ratio in the Company, unless the General Meeting of Shareholders decides otherwise. The number of Shares that Shareholders do not register to purchase will be decided by the Board of Directors. The Board of Directors may distribute those Shares to other parties under the conditions and methods that the Board of Directors deems appropriate, but the Shares must not be sold under more favorable conditions than those offered to existing Shareholders, unless the General Meeting of Shareholders approves otherwise or in cases where the Shares are sold through the Stock Exchange by auction.</p>	<p><b>ARTICLE 15. SHARES</b></p> <p>15.3. Newly issued ordinary Shares must be offered with priority to existing Shareholders in proportion to their ordinary share ownership ratio in the Company, unless the General Meeting of Shareholders decides otherwise. The number of Shares that Shareholders do not register to purchase will be decided by the Board of Directors. The Board of Directors may distribute those Shares to other parties under the conditions and methods that the Board of Directors deems appropriate, but the Shares must not be sold under more favorable conditions than those offered to existing Shareholders, unless the General Meeting of Shareholders approves otherwise or in cases where the securities laws provide otherwise.</p>	Amending in accordance with Article 124.3 of the LOE.
	15.5. The Board of Directors determines the time, method, and offering price of Shares. The offering	15.5. The Board of Directors determines the time, method, and offering price of Shares. The offering	

No.	Current content	Proposed amended content	Reason for amendment
	<p>price of Shares must not be lower than the market price at the time of offering or the book value of the Shares at the most recent time, except in the following cases:</p> <p>a) Shares are offered to all Shareholders in proportion to their existing Shares in the Company;</p> <p>b) Shares are offered to brokers or underwriters. In this case, the specific discount or discount rate must be approved <b>by Shareholders representing at least 65% of the total voting rights of all Shareholders attending and voting at the meeting and by more than 50% of the total voting rights of all Shareholders with voting rights in the case of collecting opinions in writing;</b> and</p>	<p>price of Shares must not be lower than the market price at the time of offering or the book value of the Shares at the most recent time, except in the following cases:</p> <p>a) Shares are offered to all Shareholders in proportion to their existing Shares in the Company;</p> <p>b) Shares are offered to brokers or underwriters. In this case, the specific discount or discount rate must be approved <b>by the General Meeting of Shareholders;</b> and</p>	<p>Amending in accordance with Article 126.3 of the LOE.</p>
9	<p><b>ARTICLE 16. STOCKS AND OTHER SECURITIES CERTIFICATES</b></p> <p>16.5. If a stock certificate is blurred, torn, damaged, erased, lost, or destroyed in any other form, the Shareholder may request a new stock certificate <b>if they provide sufficient evidence as required by the Board of Directors and pay all related costs to the Company. The request of the Shareholder must include information about the stock certificate that has been blurred, torn, damaged, erased, lost, or destroyed in any other form, and a commitment to be responsible for disputes arising from the issuance of the new stock certificate.</b></p>	<p><b>ARTICLE 16. STOCKS AND OTHER SECURITIES CERTIFICATES</b></p> <p>16.5. If a stock certificate is blurred, torn, damaged, erased, lost, or destroyed in any other form, the Shareholder may request a new stock certificate <b>in accordance with the instructions of the Board of Directors from time to time.</b></p>	<p>Amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
	16.6. Bond certificates or other securities certificates of the Company will be issued with the seal and signature of the legal representative of the Company, unless the issuance terms and conditions stipulate otherwise.	16.6. Bond certificates or other securities certificates of the Company will be issued with the seal <b>of the Company</b> and signature of the legal representative of the Company, unless the issuance terms and conditions stipulate otherwise.	Supplementing for clarification.
10	<p><b>ARTICLE 19. INHERITANCE OF SHARES</b></p> <p>19.2. The Company recognizes the following individuals as having the right to own part or all of the Shares of a deceased Shareholder:</p> <p>a) The sole heir of the Shareholder in accordance with the provisions of law.</p> <p>b) Multiple heirs of the Shareholder in accordance with the provisions of law. In this case, the heirs must appoint one (01) representative in accordance with notarized authorization procedures. The Company does not resolve any disputes arising between legal heirs.</p> <p>19.3. Upon the death of a Shareholder, the Company recognizes the heirs or asset manager(s) as the individual, or sole individual, inheriting the entitlement to these Shares. This provision does not negate the connection of the Shares owned by a deceased Shareholder with the property obligations fulfilled by that Shareholder.</p>	<p><b>ARTICLE 19. INHERITANCE OF SHARES</b></p> <p>19.2. In the event that an individual Shareholder dies, the heir under the will or by law of that Shareholder shall become a Shareholder of the Company in accordance with the provisions of law and the regulations of the Vietnam Securities Depository and Clearing Corporation.</p> <p>19.3. The Company does not resolve dispute cases among heirs.</p>	Adjust fix according to Article 127.3 of the LOE and flush fit with active movement of the Company.
11	<b>ARTICLE 21. GENERAL PROVISIONS ON SHAREHOLDERS</b>	<b>ARTICLE 21. GENERAL PROVISIONS ON SHAREHOLDERS</b>	

No.	Current content	Proposed amended content	Reason for amendment
	<p>21.3. The appointment of an authorized representative of a Shareholder that is an organization is carried out in accordance with the following provisions:</p> <p>[...]</p> <p>c) <b>The designation</b> of an authorized representative <b>must be in writing</b>, must be notified to the Company, and is only effective for the Company from the date the Company receives <b>the notification</b>. The written authorization must include the following main contents:</p>	<p>21.3. The appointment of an authorized representative of a Shareholder that is an organization is carried out in accordance with the following provisions:</p> <p>[...]</p> <p>c) <b>The document</b> designating the authorized representative must <del>be in writing</del> be notified to the Company, and is only effective for the Company from the date the Company receives <b>the document</b>. The document <b>appointing the authorized representative</b> must include the following main contents:</p>	<p>Amending in accordance with Article 14.4 of the LOE.</p>
	<p>21.4. The authorized representative of the Shareholder must have full civil act capacity.</p>	<p>21.4. The authorized representative of the Shareholder must have full civil act capacity <b>and must not fall under the category of persons prohibited from establishing and managing enterprises in Vietnam.</b></p>	<p>Supplementing in accordance with Article 14.5(a) of the LOE.</p>
12	<p><b>ARTICLE 22. RIGHTS OF ORDINARY SHAREHOLDERS</b></p> <p>Holders of ordinary Shares have the following rights:</p> <p>22.6. To examine, inspect, extract, or copy the Company Charter, the minutes <del>book</del> of the General Meeting of Shareholders and the resolutions/decisions of the General Meeting of Shareholders;</p>	<p><b>ARTICLE 22. RIGHTS OF ORDINARY SHAREHOLDERS</b></p> <p>Holders of ordinary Shares have the following rights:</p> <p>22.6. To examine, inspect, extract, or copy the Company's Charter, the minutes <del>book</del> of the General Meeting of Shareholders and the resolutions/decisions of the General Meeting of Shareholders;</p>	<p>Amending in accordance with Article 115.1(e) of the LOE.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>22.9. Shareholders or groups of Shareholders holding from 5% of the total ordinary Shares have the following rights:</p> <p>[...]</p> <p>d) To propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company no later than <b>three (03) working days</b> before the opening date. The proposal must clearly state the Shareholder's name, the number of each type of Share held by the Shareholder, and the issue proposed for inclusion in the meeting agenda; and</p>	<p>22.9. Shareholders or groups of Shareholders holding from 5% of the total ordinary Shares have the following rights:</p> <p>[...]</p> <p>d) To propose issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company no later than <b>seven (07) working days</b> before the opening date. The proposal must clearly state the Shareholder's name, the number of each type of Share held by the Shareholder, and the issue proposed for inclusion in the meeting agenda; and</p>	<p>Amending in accordance with Article 30.4 of the Charter.</p>
13	<p><b>ARTICLE 23. OBLIGATIONS OF SHAREHOLDERS</b></p> <p>Shareholders have the following obligations:</p> <p>23.2. To attend the General Meetings of Shareholders and exercise voting rights directly or through an authorized representative or in other forms as prescribed by this Charter, the Internal regulation on corporate governance, resolutions/decisions of the General Meeting of Shareholders, and in accordance with the law. Shareholders may authorize members of the Board of Directors to attend General Meetings of Shareholders as authorized representatives;</p>	<p><b>ARTICLE 23. OBLIGATIONS OF SHAREHOLDERS</b></p> <p>Shareholders have the following obligations:</p> <p>23.2. To attend the General Meetings of Shareholders and exercise voting rights directly or through an authorized representative or in other forms as prescribed by this Charter, the Internal regulation on corporate governance, resolutions/decisions of the General Meeting of Shareholders, and in accordance with the law. Shareholders may authorize members of the Board of Directors as authorized representatives to attend <b>and vote at the General Meeting of Shareholders;</b></p>	<p>Supplementing for clarification.</p>
	<p>23.5. To provide accurate mailing addresses, email addresses, <b>and</b> phone numbers when registering to</p>	<p>23.5. To provide accurate mailing addresses, email addresses, phone numbers <b>and other means in</b></p>	<p>Amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
	purchase Shares, and when requested by the Company;	<del>accordance with the Company's instructions</del> when registering to purchase Shares, and when requested by the Company;	
14	<p><b>ARTICLE 24. AMENDMENT OF RIGHTS</b></p> <p>24.3. The amendment or cancellation of the special rights attached to a class of preferred Shares is effective when approved by Shareholders representing at least 65% of the total voting rights of all shareholders attending the meeting, <del>and also approved by Shareholders holding at least 65% of the voting rights of that class of preferred Shares attending the meeting.</del></p>	<p><b>ARTICLE 24. AMENDMENT OF RIGHTS</b></p> <p>24.3. The amendment or cancellation of the special rights attached to a class of preferred Shares is effective when approved by Shareholders representing at least 65% of the total voting rights of all shareholders attending the meeting, <del>and also approved by Shareholders holding at least 65% of the voting rights of that class of preferred Shares attending the meeting.</del></p>	Amending in accordance with Article 17.1 of the Model Charter attached to Circular 116/2020/TT-BTC.
15	<p><b>ARTICLE 26. AUTHORIZATION TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>26.2. The authorization of an authorized representative to attend the General Meeting of Shareholders must be in writing in accordance with the provisions of civil law, and:</p> <p>[...]</p>	<p><b>ARTICLE 26. AUTHORIZATION TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>26.2. The authorization of an authorized representative to attend the General Meeting of Shareholders must be in writing in accordance with the provisions of civil law, <del>must clearly state the name of the authorizing Shareholder, the name of the authorized representative, the number of authorized Shares, the content of authorization, the scope of authorization, the duration of authorization,</del> and:</p> <p>[...]</p>	Supplementing in accordance with Article 16.2 of the Model Charter attached to Circular 116/2020/TT-BTC.
16	<b>ARTICLE 28. GENERAL MEETING OF SHAREHOLDERS</b>	<b>ARTICLE 28. GENERAL MEETING OF SHAREHOLDERS</b>	

No.	Current content	Proposed amended content	Reason for amendment
	<p>28.1. The General Meeting of Shareholders comprises all shareholders with voting rights, is the highest decision-making body of the Company, <b>and has the following rights and obligations:</b></p> <p>[...]</p>	<p>28.1. The General Meeting of Shareholders comprises all shareholders with voting rights, is the highest decision-making body of the Company, <del>and has the following rights and obligations:</del>.</p> <p><del>[...]</del></p>	<p>Merging Article 28.1 into Article 29.1.</p>
	<p>28.4. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:</p> <p>[...]</p> <p>d) Shareholders or groups of Shareholders holding from 5% of the total ordinary Shares of the Company have the right to request the convening of a General Meeting of Shareholders. The request to convene the General Meeting of Shareholders must be in writing, with full contents and documents as prescribed in Clause 4, Article 115 of the Law on Enterprises, stating the reasons and purpose of the meeting, with sufficient signatures of the relevant Shareholders or the request document prepared in multiple copies, in which each copy must bear the signature of at least one relevant Shareholder; or</p>	<p>28.4. The Board of Directors must convene an extraordinary General Meeting of Shareholders in the following cases:</p> <p>[...]</p> <p>d) Shareholders or groups of Shareholders holding from 5% of the total ordinary Shares of the Company have the right to request the convening of a General Meeting of Shareholders. The request to convene the General Meeting of Shareholders must be in writing, with full contents and documents as prescribed in Clause 4, Article 115 of the Law on Enterprises, stating the reasons and purpose of the meeting, with sufficient signatures of the relevant Shareholders or the request document prepared in multiple copies, in which each copy must bear the signature of at least one relevant Shareholder. <b>Shareholders or groups of Shareholders are fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authorities when requesting the convening of the General Meeting of Shareholders;</b> or</p>	<p>Supplementing in accordance with Article 115.4 of the LOE.</p>
	<p>28.5. Authority to convene extraordinary General</p>	<p>28.5. Authority to convene extraordinary General</p>	<p>Amending in accordance with</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>Meetings of Shareholders:</p> <p>a) The Board of Directors must convene an extraordinary General Meeting of Shareholders when the cases specified in Clause 4 of this Article occur within the following time limits:</p> <p>i) In the case specified in Point b, Clause 4 of this Article: within sixty (60) days from the date of issuance of the financial statement;</p> <p>ii) In the case specified in Point c, Clause 4 of this Article: within <b>thirty (30) days</b> from the date the number of members of the Board of Directors, independent members of the Board of Directors, falls below the minimum number prescribed by law, the number of members of the Board of Directors is reduced by more than one-third (1/3) compared to the number specified in this Charter, or the number of members of the Board of Directors resigning exceeds one-third (1/3) compared to the number specified in this Charter; and</p> <p>iii) In the case specified in Point d, Clause 4 of this Article: within <b>thirty (30) days</b> from the date of receipt of the request.</p> <p>b) If the Board of Directors fails to convene an extraordinary General Meeting of Shareholders as</p>	<p>Meetings of Shareholders:</p> <p>a) The Board of Directors must convene an extraordinary General Meeting of Shareholders when the cases specified in Clause 4 of this Article occur within the following time limits:</p> <p>i) In the case specified in Point b, Clause 4 of this Article: within sixty (60) days from the date of issuance of the financial statement;</p> <p>ii) In the case specified in Point c, Clause 4 of this Article: within <b>sixty (60) days</b> from the date:</p> <p><b>x)</b> the number of members of the Board of Directors or independent members of the Board of Directors, falls below the minimum number prescribed by law;</p> <p><b>y)</b> the number of members of the Board of Directors is reduced by more than one-third (1/3) compared to the number specified in this Charter; or</p> <p><b>z)</b> the number of members of the Board of Directors resigning exceeds one-third (1/3) compared to the number specified in this Charter; and</p> <p>iii) In the case specified in Point d, Clause 4 of this Article: within <b>sixty (60) days</b> from the date of receipt of the request.</p> <p>b) If the Board of Directors fails to convene an extraordinary General Meeting of Shareholders as</p>	<p>Article 140.4(a) of the LOE and the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>prescribed in Point a, Clause 5 of this Article, within the next thirty (30) days, the Shareholders or groups of Shareholders making the request as prescribed in Point d, Clause 4 of this Article have the right <b>to request the Company representative</b> to convene the General Meeting of Shareholders as prescribed.</p>	<p>prescribed in Point a, Clause 5 of this Article, within the next thirty (30) days, the Shareholders or groups of Shareholders making the request as prescribed in Point d, Clause 4 of this Article have the right <b>to request</b>—represent the Company to convene the General Meeting of Shareholders as prescribed.</p>	
	<p>28.6. A General Meeting of Shareholders may be held if the number of attending Shareholders represents at least over 50% of the total voting rights.</p> <p>a) If the first meeting does not have the required number of Shareholders within sixty (60) minutes from the scheduled opening time of the General Meeting of Shareholders, the meeting convener shall cancel the meeting. The notice of the second meeting must be sent within <b>thirty (30) days</b> from the date scheduled for the first General Meeting of Shareholders. The second General Meeting of Shareholders may be held if the number of attending Shareholders represents at least 33% of the total voting rights.</p>	<p>28.6. A General Meeting of Shareholders may be held if the number of attending Shareholders represents at least over 50% of the total voting rights.</p> <p>a) If the first meeting does not have the required number of Shareholders within sixty (60) minutes from the scheduled opening time of the General Meeting of Shareholders, the meeting convener shall cancel the meeting. The notice of the second meeting must be sent within <b>sixty (60) days</b> from the date scheduled for the first General Meeting of Shareholders. The second General Meeting of Shareholders may be held if the number of attending Shareholders represents at least 33% of the total voting rights.</p>	<p>Amending to align with the Company's operations.</p>
17	<p><b>ARTICLE 29. RIGHTS AND RESPONSIBILITIES OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>29.1. The General Meeting of Shareholders has the authority to discuss and make <b>decisions on</b> the following matters:</p>	<p><b>ARTICLE 29. RIGHTS AND RESPONSIBILITIES OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>29.1. The General Meeting of Shareholders has the authority to discuss and <del>make decisions on</del> approve the following matters:</p>	<p>Amending wording appropriately.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>a) <del>Short-term and long-term development plans of the Company;</del></p> <p>b) Annual business plans of the Company;</p> <p>d) Report of the Board of Directors on the governance and performance of the Board of Directors and its members;</p> <p>p) <del>Examine</del> and handling of violations by members of the Board of Directors that cause damage to the Company and its Shareholders;</p> <p>u) <del>Loans, guarantees, or credit for members of the Board of Directors, the Chief Executive Officer, other non-shareholder Enterprise managers, and their Related persons, or legal entities in which these individuals have financial interests;</del></p> <p>v) <del>Selection of an independent auditing firm;</del></p> <p>x) <del>Reorganization and</del> dissolution (liquidation) of the Company and appointment of liquidators;</p>	<p>a) Development orientation of the Company; <del>Short-term and long-term development plans of the Company;</del></p> <p>b) Annual business plans of the Company <del>submitted by the Board of Directors;</del></p> <p>d) Report of the Board of Directors on the governance and performance of the Board of Directors and <del>each</del> member of the Board of Directors;</p> <p>p) <del>Considering</del> and handling of violations by members of the Board of Directors that cause damage to the Company and its Shareholders;</p> <p>u) <del>Loans, guarantees, or credit for members of the Board of Directors, the Chief Executive Officer, other non-shareholder Enterprise managers, and their Related persons, or legal entities in which these individuals have financial interests;</del></p> <p>v) <del>Approving the list of approved auditing firms and having the right to authorize the Board of Directors to select a suitable auditing firm; deciding on the approved independent auditing firm to audit the Company's operations, and dismissing the independent auditor when deemed necessary;</del></p> <p>x) Dissolution (liquidation) of the Company, <del>bankruptcy, other activities related to dissolution or bankruptcy,</del> and appointment of liquidators;</p>	<p>Merging Article 28.1 into Article 29.1.</p> <p>Supplementing for clarification.</p> <p>Supplementing in accordance with Article 139.3(c) of the LOE.</p> <p>Amending in accordance with Article 138.2(h) of the LOE.</p> <p>Deleting this clause as it has already been specified in detail in Article 57.8.</p> <p>Amending in accordance with Article 138.2(m) of the LOE and aligning with the Company's operations.</p> <p>Deleting "reorganization" as it was stipulated in item (v).</p>

No.	Current content	Proposed amended content	Reason for amendment
18	<p><b>ARTICLE 30. ORGANIZATION OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>30.2. The convener of the General Meeting of Shareholders shall perform the following tasks:</p> <p>a) To prepare a list of Shareholders eligible to attend and vote at the General Meeting of Shareholders. [...]</p>	<p><b>ARTICLE 30. ORGANIZATION OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>30.2. The convener of the General Meeting of Shareholders shall perform the following tasks:</p> <p>a) To prepare a list of Shareholders eligible to attend and vote at the General Meeting of Shareholders, <b>based on the Register of Shareholders (if any) or the Register of Securities Owners of the Company. [...]</b></p>	<p>Supplementing in accordance with Article 141.1 of the LOE.</p>
	<p>30.3. The meeting invitation notice of the General Meeting of Shareholders shall be sent to all Shareholders, and simultaneously announced on the information channels of the State Securities Commission, the Stock Exchange where the Shares of the Company are listed or registered for trading, and on the website of the Company. The meeting invitation notice of the General Meeting of Shareholders must be sent at least <b>twenty-one (21) days</b> before the meeting date of the General Meeting of Shareholders, calculated from the date the notice is sent or dispatched in a valid manner, postage prepaid, or placed in the mailbox. The meeting agenda of the General Meeting of Shareholders and related documents on the issues to be voted on at the meeting shall be sent to the Shareholders or posted on the website of the Company. [...]</p>	<p>30.3. The meeting invitation notice of the General Meeting of Shareholders shall be sent to all Shareholders and simultaneously announced on the information channels of the State Securities Commission, the Stock Exchange where the Shares of the Company are listed or registered for trading, and on the website of the Company. The meeting invitation notice of the General Meeting of Shareholders must be sent at least <b>twenty-eight (28) days</b> before the meeting date of the General Meeting of Shareholders, calculated from the date the notice is sent or dispatched in a valid manner, postage prepaid, or placed in the mailbox. The meeting agenda of the General Meeting of Shareholders and related documents on the issues to be voted on at the meeting shall be sent to the Shareholders or posted on the website of the Company, <b>and updated according to the Board of Directors' decision before the meeting time in accordance with the applicable laws. [...]</b></p>	<p>Amending to align with the Company's operations, and in accordance with principle 8.2.2 of the Vietnam Corporate Governance Code of 2026.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>30.4. Shareholders or groups of Shareholders holding at least 5% of the total ordinary Shares have the right to submit formal written proposals on the issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company at least <b>three (03) working days</b> before the opening date of the General Meeting of Shareholders. The proposal must include the Shareholder's full name, the number of each type of Share held by that person, and the proposed content to be included in the meeting agenda.</p>	<p>30.4. Shareholders or groups of Shareholders holding at least 5% of the total ordinary Shares have the right to submit formal written proposals on the issues to be included in the agenda of the General Meeting of Shareholders. The proposal must be in writing and must be sent to the Company at least <b>seven (07) working days</b> before the opening date of the General Meeting of Shareholders. The proposal must include the Shareholder's full name, the number of each type of Share held by that person, and the proposed content to be included in the meeting agenda.</p>	<p>Amending to align with the Company's operations.</p>
	<p>30.8. The General Meeting of Shareholders may be held in the form of a physical meeting, an online meeting, or a hybrid meeting, as decided by the Board of Directors.</p> <p>In the case of organizing the General Meeting of Shareholders in the form of an online meeting or a hybrid meeting, the Board of Directors shall <b>issue</b> corresponding Regulations on Meeting organization and voting</p>	<p>30.8. The General Meeting of Shareholders may be held in the form of a physical meeting, an online meeting, or a hybrid meeting, as decided by the Board of Directors.</p> <p>In the case of organizing the General Meeting of Shareholders in the form of an online meeting or a hybrid meeting, the Board of Directors shall <b>decide</b> corresponding Regulations on organizing meetings and voting, along with regulations guiding meeting registration, electronic voting, accessing, <b>receiving or downloading documents, and other matters related to electronic methods.</b></p>	<p>Supplementing regulations related to e-voting and other related matters.</p>
19	<p><b>ARTICLE 31. MEETING PROCEDURES AND VOTING AT THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>31.7. The Chairperson or <b>the secretary of the meeting</b> may take actions they deem necessary to conduct the</p>	<p><b>ARTICLE 31. MEETING PROCEDURES AND VOTING AT THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>31.7. The Chairperson or <b>the person appointed by the Chairperson</b> may take actions they deem necessary</p>	<p>Amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
	General Meeting of Shareholders lawfully and orderly, in accordance with the approved agenda; or to ensure that the meeting reflects the wishes of the majority of attendees.	to conduct the General Meeting of Shareholders lawfully and orderly, in accordance with the approved agenda; or to ensure that the meeting reflects the wishes of the majority of attendees.	
	<p>31.8. The Chairperson has the right to adjourn the General Meeting of Shareholders that has a sufficient number of registered attendees as prescribed to another time, with a maximum adjournment period of <b>three (03) days</b> from the scheduled opening date of the meeting, or change the meeting location <b>with the consent or request of the General Meeting of Shareholders</b> or in the following cases:</p> <p>[...]</p>	<p>31.8. The Chairperson has the right to adjourn the General Meeting of Shareholders that has a sufficient number of registered attendees as prescribed to another time, with a maximum adjournment period of <b>three (03) working days</b> from the scheduled opening date of the meeting, or change the meeting location <b>with the consent or request of the General Meeting of Shareholders</b> or in the following cases:</p> <p>[...]</p>	Amending to align with the Company's operations.
	<p>31.10. The Board of Directors, the meeting convener, or the Chairperson may request attending Shareholders or authorized representatives to perform inspection or other lawful and reasonable security measures. In the event that an attending Shareholder or authorized representative fails to comply with the aforementioned inspection or security measures or intentionally disrupts order or obstructs the normal proceedings of the meeting, the Board of Directors, the meeting convener, or the Chairperson, after careful consideration, may request the competent authority to maintain meeting order, refuse attendance, or expel the Shareholder or representative.</p>	<p>31.10. The Board of Directors, the meeting convener, the Chairperson <b>or the person appointed by the Chairperson</b> may request attending Shareholders or authorized representatives to perform inspection or other lawful and reasonable security measures. In the event that an attending Shareholder or authorized representative fails to comply with the aforementioned inspection or security measures or intentionally disrupts order or obstructs the normal proceedings of the meeting, the Board of Directors, the meeting convener, the Chairperson <b>or the person appointed by the Chairperson</b>, after careful consideration, may request the competent authority to maintain meeting order, refuse attendance, or expel the Shareholder or representative.</p>	Amending to align with the Company's operations.

No.	Current content	Proposed amended content	Reason for amendment
20	<p><b>ARTICLE 32. APPROVAL OF RESOLUTIONS/DECISIONS OF THE GENERAL MEETING OF SHAREHOLDERS AT THE MEETING</b></p> <p>32.2. Resolutions/decisions of the General Meeting of Shareholders shall be adopted by means of open ballot or secret ballot at the meeting. Resolutions/decisions of the General Meeting of Shareholders at the meeting shall be adopted when approved by the number of Shareholders representing over 50% of the total voting rights of all Shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4, and 7 of this Article and Clause 10, Article 34 of this Charter.</p>	<p><b>ARTICLE 32. APPROVAL OF RESOLUTIONS/DECISIONS OF THE GENERAL MEETING OF SHAREHOLDERS AT THE MEETING</b></p> <p>32.2. <del>Resolutions/decisions of the General Meeting of Shareholders shall be adopted by means of open ballot or secret ballot at the meeting.</del> Resolutions/decisions of the General Meeting of Shareholders at the meeting shall be adopted when approved by the number of Shareholders representing over 50% of the total voting rights of all Shareholders attending and voting at the meeting, except for the cases specified in Clauses 3, 4, and 7 of this Article and Clause 10, Article 34 of this Charter.</p>	Amending to align with the Company's operations.
21	<p><b>ARTICLE 33. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>33.4. The minutes of the General Meeting of Shareholders shall be considered conclusive evidence of the proceedings at the General Meeting of Shareholders unless an objection to the contents of the minutes is raised in due course within ten (10) days from the date of sending the minutes.</p>	<p><b>ARTICLE 33. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p><del>33.4. The minutes of the General Meeting of Shareholders shall be considered conclusive evidence of the proceedings at the General Meeting of Shareholders unless an objection to the contents of the minutes is raised in due course within ten (10) days from the date of sending the minutes.</del></p>	Amending to align with the Company's operations.
22	<p><b>ARTICLE 34. PROCEDURE FOR COLLECTING WRITTEN OPINIONS OF SHAREHOLDERS</b></p> <p>34.2. The Board of Directors must prepare written opinion forms, a draft of the resolution of the General Meeting of Shareholders, and other documents explaining the draft resolution. Written opinion forms</p>	<p><b>ARTICLE 34. PROCEDURE FOR COLLECTING WRITTEN OPINIONS OF SHAREHOLDERS</b></p> <p>34.2. The Board of Directors must prepare written opinion forms, a draft of the resolution/decision of the General Meeting of Shareholders, and other documents explaining the draft resolution/decision.</p>	Amending in accordance with Article 143.2 of the LOE.

No.	Current content	Proposed amended content	Reason for amendment
	<p>may be sent by registered mail services, in order to secure the sending of such written opinion forms to the <b>registered address</b> of each Shareholder. The Board of Directors must ensure to send and release the documents to all Shareholders with voting rights at least ten (10) days prior to the deadline for returning of written opinion forms.</p>	<p>Written opinion forms along with the draft resolution/decision and explanatory documents must be sent by secured mail services, in order to secure the sending of such written opinion forms to the <b>contact address</b> of each Shareholder. The Board of Directors must ensure to send and publish the documents to all Shareholders in a reasonable time for consideration and voting and must send at least ten (10) days prior to the deadline for returning of written opinion forms. <b>In case of sending documents and related materials via electronic means, the Board of Directors may attach instructions for Shareholders on how to access, receive or download documents, send voting ballots to the Company, and other matters related to electronic methods.</b></p>	<p>Supplementing regulations on sending documents and voting ballots via electronic means, and other related matters.</p>
	<p>34.5. The completed written opinion form must be signed by the Shareholder being an individual, authorized representative, or legal representative of the Shareholder being an organization. <b>Written opinion forms sent to the Company must be sealed in envelopes, which shall remain unopened until vote counting. Any forms received after the specified deadline or that have been tampered with are invalid. Written opinion forms not returned are considered votes of abstention.</b></p>	<p>34.5. <b>In case of sending by mail</b>, the completed written opinion form must be signed by the Shareholder being an individual, authorized representative, or legal representative of the Shareholder being an organization; <b>written opinion forms sent to the Company must be sealed in envelopes, which shall remain unopened until vote counting. In case of sending by fax or email, the written opinion forms sent to the Company must be kept confidential until the vote counting time.</b> Any forms received after the specified deadline or that have been tampered with in the case of sending by mail <b>and disclosed in the case of sending by fax or email</b> are invalid. Written opinion forms not returned are considered votes of abstention.</p>	<p>Supplementing in accordance with Article 149.4 of the LOE.</p>

No.	Current content	Proposed amended content	Reason for amendment
23	<p><b>ARTICLE 35. REQUEST FOR CANCELLATION OF RESOLUTIONS/DECISIONS OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>35.3. In the event that the resolutions/decisions of the General Meeting of Shareholders are canceled in accordance with the arbitration decision, the convener of the General Meeting of Shareholders with the canceled resolutions/decisions may consider organizing a new General Meeting of Shareholders within <b>fifteen (15) days</b> in accordance with the order and procedures specified in the Law on Enterprises, this Charter, and the Internal regulation on corporate governance.</p>	<p><b>ARTICLE 35. REQUEST FOR CANCELLATION OF RESOLUTIONS/DECISIONS OF THE GENERAL MEETING OF SHAREHOLDERS</b></p> <p>35.3. In the event that the resolutions/decisions of the General Meeting of Shareholders are canceled in accordance with the arbitration decision, the convener of the General Meeting of Shareholders with the canceled resolutions/decisions may consider <b>deciding</b> to to reconvene the General Meeting of Shareholders within <b>fifteen (15) working days from the date the arbitration decision to cancel those resolutions/decisions takes effect</b> in accordance with the order and procedures specified in the Law on Enterprises, this Charter, and the Internal regulation on corporate governance.</p>	<p>Amending to align with the Company's operations.</p>
24	<p><b>ARTICLE 36. BOARD OF DIRECTORS</b></p> <p>36.1. The Board of Directors is the management body of the Company, having full authority to act on behalf of the Company to decide and exercise the rights and obligations of the Company that are not under the authority of the General Meeting of Shareholders.</p> <p>36.6. The Board of Directors must report on the activities of the Board of Directors at the Annual General Meeting of Shareholders in accordance with Point c, Clause 3, Article 139 of the Law on Enterprises and must ensure that this report includes</p>	<p><b>ARTICLE 36. BOARD OF DIRECTORS</b></p> <p>36.1. The Board of Directors is the management body of the Company, having full authority to act on behalf of the Company to decide and exercise the rights and obligations of the Company that are not under the authority of the General Meeting of Shareholders <b>and the Chief Executive Officer.</b></p> <p>36.6. The Board of Directors must report on the activities of the Board of Directors at the Annual General Meeting of Shareholders in accordance with Point c, Clause 3, Article 139 of the Law on Enterprises and must ensure that this report includes</p>	<p>Supplementing to ensure consistency with Article 10.5 of the Charter.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>the following contents:</p> <p>[...]</p> <p>d) Activities of independent members of the Board of Directors and the evaluation results of the independent members on the activities of the Board of Directors;</p> <p>g) Results of supervision of the Chief Executive Officer and other Enterprise managers; and</p>	<p>the following contents:</p> <p>[...]</p> <p>d) Activities of independent members of the Board of Directors and the evaluation results of <b>each</b> independent member on the activities of the Board of Directors;</p> <p>g) Results of supervision of the Chief Executive Officer, <b>Chief Accountant</b> and other Enterprise managers; and</p>	<p>Amending in accordance with Article 280.4 of Decree 155.</p> <p>Amending in accordance with Article 280.8 of Decree 155.</p>
	Not specified.	<p><b>36.7. The Board of Directors conducts an annual periodic evaluation of the performance of the Board of Directors, each member of the Board of Directors, and the Committees, Sub-committees, and Boards under the Board of Directors.</b></p>	Supplementing in accordance with principle 4.3 of the Vietnam Corporate Governance Code of 2026.
25	<p><b>ARTICLE 37. RIGHTS AND OBLIGATIONS OF THE BOARD OF DIRECTORS</b></p> <p>37.1. <del>The business operations and affairs of the Company shall be subject to the management or direction of the Board of Directors.</del> The Board of Directors is the body with full authority to decide and exercise all rights and obligations on behalf of the Company, except for the rights and obligations under the authority of the General Meeting of Shareholders and the Chief Executive Officer.</p> <p>37.2. The Board of Directors is responsible for</p>	<p><b>ARTICLE 37. RIGHTS AND OBLIGATIONS OF THE BOARD OF DIRECTORS</b></p> <p>37.1. <del>The business operations and affairs of the Company shall be subject to the management or direction of the Board of Directors.</del> The Board of Directors is the body with full authority to decide and exercise all rights and obligations on behalf of the Company, except for the rights and obligations under the authority of the General Meeting of Shareholders and the Chief Executive Officer.</p> <p>37.2. The Board of Directors is responsible for</p>	<p>Amending to align with the Company's operations.</p> <p>Supplementing to ensure</p>

No.	Current content	Proposed amended content	Reason for amendment
	supervising and directing the Chief Executive Officer and other Enterprise managers in the daily business operations of the Company.	supervising and directing the Chief Executive Officer, <b>Chief Accountant</b> and other Enterprise managers in the daily business operations of the Company.	consistency with Article 36.6(g) of the Charter.
	<p>37.3. The rights and obligations of the Board of Directors are prescribed by law, this Charter, the Internal regulation on corporate governance, the Regulation on operation of the Board of Directors, the Regulations on internal management, and the resolutions/decisions of the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:</p> <p>a) Rights:</p> <p>[...]</p> <p>iv) To decide on the management organizational structure, including Divisions, Centers, and Regional branches; to decide on the Regulations on internal management of the Company; to decide on the establishment subsidiaries, branches, representative offices, and the contribution of capital, purchase/sale of shares/capital contributions of other enterprises;</p> <p>viii) To elect, remove, and dismiss the Chairperson of the Board of Directors, the Vice Chairperson of the Board of Directors, the Chairperson of the Audit committee, and the Lead of the independent members of the Board of Directors; to appoint,</p>	<p>37.3. The rights and obligations of the Board of Directors are prescribed by law, this Charter, the Internal regulation on corporate governance, the Regulation on operation of the Board of Directors, the Regulations on internal management of the Company, and the resolutions/decisions of the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:</p> <p>a) Rights:</p> <p>[...]</p> <p>iv) To decide on the management organizational structure, including Divisions, Centers, and Regional branches; to decide on the Regulations on internal management of the Company; to decide on the establishment <b>and dissolution</b> of subsidiaries, branches, representative offices, and the contribution of capital, purchase/sale of shares/capital contributions of other enterprises;</p> <p>viii) To elect, remove, and dismiss the Chairperson of the Board of Directors, the Vice Chairperson of the Board of Directors, the Chairperson of the Audit committee, <del>and</del> the Lead of the independent members of the Board of Directors <b>and Chief Accountant</b>; to appoint, remove, dismiss, and</p>	<p>Merging Article 37.4 into Article 37.3(a).</p> <p>Supplementing to clarify.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>remove, dismiss, and discharge other Enterprise managers or the Charter on organization and operation representatives of the Company. The aforementioned removal, dismissal, or discharge shall not violate the contractual rights of those who have been removed, dismissed, or discharged;</p> <p>xxi) To appoint authorized representatives to participate in the Members' Council or the Board of Directors in other companies and/or to attend meetings of the members' council or general meeting of Shareholders in other companies, and to decide on their remuneration and other benefits;</p> <p>Not specified.</p> <p>Not specified.</p> <p>xxvii) To supervise the activities of the members of the Executive Board;</p>	<p>discharge other Enterprise managers or the Charter on organization and operation representatives of the Company. The aforementioned removal, dismissal, or discharge shall not violate the contractual rights of those who have been removed, dismissed, or discharged;</p> <p>xxi) To appoint authorized representatives of the Company to participate in the Members' Council or the Board of Directors in other companies and/or to attend meetings of the members' council or general meeting of Shareholders in other companies, and to decide on their remuneration and other benefits;</p> <p>xxiii) To issue resolutions, decisions, regulations or specific guidelines related to the use of electronic signatures in signing Company documents;</p> <p>xxiv) To decide on the regulations or guidelines for registering to attend and electronic voting at the General Meeting of Shareholders, sending documents and voting ballots by electronic means in the case of collecting written opinions of Shareholders, and other matters related to electronic methods;</p> <p>xxvii) To supervise the operations of the Company in accordance with the applicable laws, provisions of the Charter and the Regulations on internal management</p>	<p>Supplementing to clarify the subject.</p> <p>Supplementing the authority of the BOD related to electronic signatures, facilitating the issuance of detailed regulations on the use of electronic signatures in the future.</p> <p>Supplementing the authority of the BOD related to e-voting and other related matters.</p> <p>Amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
		<p>of the Company;</p> <p>xxix) To exercise corporate governance rights within the Group of Companies in accordance with the applicable laws, this Charter, and the Regulations on internal management of the Company, and corporate governance rights within the Group of Companies. The Board of Directors has the right to empower and/or decentralize in writing the Chief Executive Officer to exercise these rights;</p> <p>xxx) Within the scope specified in Clause 2, Article 153 of the Law on Enterprises and except for the cases specified in Clause 2, Article 138 and Clause 3, Article 167 of the Law on Enterprises which must be approved by the General Meeting of Shareholders, the Board of Directors may, from time to time, decide on the implementation, amendment, and cancellation of the Company's major contracts, including contracts for purchase, sale, merger, acquisition of the Company, and joint venture;</p> <p>xxxi) To appoint and dismiss persons authorized by the Company as commercial representatives and lawyers of the Company;</p> <p>xxxii) To decide on borrowing and the implementation of mortgages, guarantees, indemnities, and compensations in accordance with the Regulations on internal management of the Company;</p> <p>xxxiii) To decide on investments not included in the</p>	<p>Merging Article 37.4 into Article 37.3(a), and amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
		<p>business plan of the Company and budget exceeding 5% of the value of the Company's annual business plan and budget or investments included in the business plan exceeding 10% of the value of the Company's annual business plan and budget;</p> <p>xxxiv) To value non-monetary assets contributed to the Company related to the issuance of shares or bonds of the Company, including freely convertible foreign currencies, gold, land use rights, intellectual property rights, technology, and technical know-how, and other assets that can be valued in Vietnamese Dong;</p> <p>xxxv) To decide on the purchase or repurchase by the Company of no more than 10% of each type of Shares;</p> <p>xxxvi) To decide on business or transaction issues that the Board of Directors decides require approval within its authority and responsibility;</p> <p>xxxvii) To decide on the purchase or repurchase price of the Shares of the Company; and</p>	
	<p>b) Obligations</p> <p>[...]</p> <p>vii) To organize training and workshops on corporate governance and necessary skills for members of the Board of Directors, the Chief Executive Officer, and</p>	<p>b) Obligations</p> <p>[...]</p> <p>vii) To organize training and workshops on corporate governance and necessary skills for members of the Board of Directors, the Chief Executive Officer, <b>the</b></p>	<p>Supplementing in accordance with Article 278.8 of Decree 155.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>other Enterprise managers of the Company;</p> <p>x) To issue principles for evaluating and evaluating the performance of the Board of Directors, individual members of the Board of Directors, Committees, Sub-committees, or Boards under the Board of Directors, <b>and members of the Executive Board;</b></p> <p>Not specified.</p>	<p><b>person in charge of corporate governance</b> and other Enterprise managers of the Company;</p> <p>x) To issue principles for evaluating and evaluating the performance of the Board of Directors, individual members of the Board of Directors, Committees, Sub-committees, or Boards under the Board of Directors, <b>and other Enterprise managers of the Company;</b></p> <p><b>xii) To organize the payment of dividends to Shareholders in accordance with the applicable laws after approval by the annual General Meeting of Shareholders;</b> and</p>	<p>Amending the subject to align with the Company's operations.</p> <p>Supplementing in accordance with Article 278.10 of Decree 155.</p>
	<p><b>37.4. The following matters must be approved by the Board of Directors</b></p> <p><b>[...]</b></p>	<p><del>37.4. The following matters must be approved by the Board of Directors:</del></p> <p><del>[...]</del></p>	<p>Deleting this clause as it has been consolidated into Article 37.3(a).</p>
	<p><b>37.5.</b> The Board of Directors must report to the General Meeting of Shareholders on its activities, specifically on the Board of Directors' supervision of the Chief Executive Officer and other Enterprise managers during the fiscal year.</p>	<p><b>37.4.</b> The Board of Directors must report to the General Meeting of Shareholders on its activities, specifically on the Board of Directors' supervision of the Chief Executive Officer, <b>Chief Accountant</b> and other Enterprise managers during the fiscal year.</p>	<p>Supplementing to ensure consistency with Article 36.6(g) of the Charter.</p>
	<p><b>37.8.</b> In the event that a resolution/decision adopted by the Board of Directors violates legal provisions, resolutions/decisions of the General Meeting of Shareholders, or the Company Charter, causing damage to the Company, the members who voted to adopt that resolution/decision shall be jointly and severally personally liable for that resolution/decision</p>	<p><b>37.7.</b> In the event that a resolution/decision adopted by the Board of Directors violates legal provisions, resolutions/decisions of the General Meeting of Shareholders, or the Company's Charter, causing damage to the Company, the members who voted to adopt that resolution/decision shall be jointly and severally personally liable for that resolution/decision</p>	<p>Amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
	and shall compensate the Company for the damage; members who opposed the adoption of the aforementioned resolution/decision shall be exempt from liability. <del>In this case, the Shareholders of the Company have the right to request arbitration to suspend the implementation or cancel the aforementioned resolution/decision.</del>	and shall compensate the Company for the damage; members who opposed the adoption of the aforementioned resolution/decision shall be exempt from liability. <del>In this case, the Shareholders of the Company have the right to request court to suspend the implementation or cancel the aforementioned resolution/decision.</del>	
	Not specified.	37.8. Entities related to supervisory activities within the authority of the Board of Directors are responsible for complying with the principles prescribed by the Board of Directors in documents related to the supervisory activities of the Board of Directors.	Supplementing supervisory principles mentioned in the Framework of principles on the BOD's oversight activities.
26	<p><b>ARTICLE 38. MEMBERS OF THE BOARD OF DIRECTORS</b></p> <p>38.2. If the candidates for the Board of Directors have been identified in advance, information related to the candidates for the Board of Directors must be included in the meeting documents of the General Meeting of Shareholders and disclosed at least ten (10) days before the opening date of the General Meeting of Shareholders on the website of the Company so that Shareholders can learn about these candidates before voting. [...]</p>	<p><b>ARTICLE 38. MEMBERS OF THE BOARD OF DIRECTORS</b></p> <p>38.2. If the candidates for the Board of Directors have been identified in advance, information related to the candidates for the Board of Directors must be included in the meeting documents of the General Meeting of Shareholders and disclosed at least ten (10) days before the opening date of the General Meeting of Shareholders on the website of the Company so that Shareholders can learn about these candidates before voting. <del>Candidates for the Board of Directors must submit information upon the Company's request at least seventeen (17) days prior to the opening date of the General Meeting of Shareholders. [...]</del></p>	Amending to align with the Company's operations.
	38.11. Members of the Board of Directors have	38.11. Members of the Board of Directors have	Supplementing in accordance

No.	Current content	Proposed amended content	Reason for amendment
	<p>obligations as prescribed by the Company Charter, the Internal regulation on corporate governance, the Regulation on operation of the Board of Directors, the Regulations on internal management, resolutions/decisions of the Board of Directors, and the following obligations:</p> <p>a) To perform their duties truthfully and diligently for the best interests of the Shareholders and the Company;</p>	<p>obligations as prescribed by the Company's Charter, the Internal regulation on corporate governance, the Regulation on operation of the Board of Directors, the Regulations on internal management of the Company, resolutions/decisions of the Board of Directors, and the following obligations:</p> <p>a) To perform their duties in <b>good faith</b>, truthfully and diligently for the best interests of the Shareholders and the Company, <b>avoiding all existing and potential conflicts of interest</b>;</p>	<p>with principle 1.5.1 of the Vietnam Corporate Governance Code of 2026.</p>
	<p>38.12. Independent members of the Board of Directors of the Company must prepare an evaluation report on the activities of the Board of Directors.</p>	<p>38.12. <b>Each</b> independent member of the Board of Directors of the Company must prepare a report <b>on the activities of each independent member of the Board of Directors and the evaluation results of each independent member of the Board of Directors</b> on the activities of the Board of Directors.</p>	<p>Amending in accordance with Article 277.3 of Decree 155.</p>
27	<p><b>ARTICLE 39. CHAIRPERSON OF THE BOARD OF DIRECTORS AND VICE CHAIRPERSON OF THE BOARD OF DIRECTORS</b></p> <p>39.2. The Chairperson of the Board of Directors shall have the following rights and duties:</p> <p>[...]</p> <p>Not specified.</p>	<p><b>ARTICLE 39. CHAIRPERSON OF THE BOARD OF DIRECTORS AND VICE CHAIRPERSON OF THE BOARD OF DIRECTORS</b></p> <p>39.2. The Chairperson of the Board of Directors shall have the following rights and duties:</p> <p>[...]</p> <p><b>i) To decide on the form of organizing the Board of Directors' meeting and the corresponding voting method, and simultaneously issue regulations guiding the registration to attend and electronic voting at the</b></p>	<p>Supplementing regulations on e-voting and other related matters.</p>

No.	Current content	Proposed amended content	Reason for amendment
		Board of Directors' meeting, sending documents and voting ballots by electronic means in the case of collecting written opinions of members of the Board of Directors, and other matters related to electronic methods;	
28	<p><b>ARTICLE 40. ASSIGNMENT OF DUTIES TO MEMBERS OF THE BOARD OF DIRECTORS</b></p> <p>40.3. The Board of Directors shall elect one (01) of the independent members of the Board of Directors as the Lead independent member of the Board of Directors.</p> <p>The Lead independent member of the Board of Directors shall have the following rights and obligations:</p> <p>a) To coordinate the activities of the independent members of the Board of Directors;</p> <p>b) To report on the activities of the Board of Directors at the Annual General Meeting of Shareholders; and</p> <p>c) Other rights and obligations as resolved/decided by</p>	<p><b>ARTICLE 40. ASSIGNMENT OF DUTIES TO MEMBERS OF THE BOARD OF DIRECTORS</b></p> <p>40.3. The Board of Directors shall elect one (01) of the independent members of the Board of Directors as the Lead independent member of the Board of Directors.</p> <p>The Lead independent member of the Board of Directors shall have the following rights and obligations:</p> <p>a) To coordinate the activities of the independent members of the Board of Directors;</p> <p>b) To synthesize the evaluation report of each independent member of the Board of Directors on the activities of the Board of Directors and represent the independent members of the Board of Directors to report at the Annual General Meeting of Shareholders;</p> <p>c) To participate in evaluating the performance of the Chairperson of the Board of Directors if required; and</p> <p>d) Other rights and obligations as resolved/decided</p>	<p>Supplementing in accordance with principle 2.5.5 of the Vietnam Corporate Governance Code of 2026</p> <p>Amending in accordance with Article 277.3 of Decree 155.</p>

No.	Current content	Proposed amended content	Reason for amendment
	the Board of Directors, the Internal regulation on corporate governance, the Regulation on operation of the Board of Directors, and the Regulations on internal management.	by the Board of Directors, the Internal regulation on corporate governance, the Regulation on operation of the Board of Directors, and the Regulations on internal management of the Company.	
29	<p><b>ARTICLE 42. MEETINGS OF THE BOARD OF DIRECTORS</b></p> <p>42.2. The Board of Directors convenes meetings at least once every quarter (01) and may hold extraordinary meetings in accordance with the procedures specified in the Company Charter, the Internal regulation on corporate governance, and the Regulation on operation of the Board of Directors.</p> <p>42.6. Meeting notices of the Board of Directors must be sent to the members of the Board of Directors at least <b>three (03) days</b> prior to the meeting date. The meeting notice must provide full information on the agenda, time, and location of the meeting, along with voting ballots and necessary documents on the issues to be discussed and voted on at the meeting. [...]</p> <p>42.7. Meetings of the Board of Directors may only be held if at least three-quarters (3/4) of the members of the Board of Directors are present or represented by authorized representatives. If the required number of members is not present, the meeting must be</p>	<p><b>ARTICLE 42. MEETINGS OF THE BOARD OF DIRECTORS</b></p> <p>42.2. The Board of Directors convenes meetings at least <b>six (06) times a year, ensuring at least one (01) meeting</b> every quarter and may hold extraordinary meetings in accordance with the procedures specified in the Company's Charter, the Internal regulation on corporate governance, and the Regulation on operation of the Board of Directors.</p> <p>42.6. Meeting notices of the Board of Directors must be sent to the members of the Board of Directors at least <b>five (05) working</b> days prior to the meeting date. The meeting notice must provide full information on the agenda, time, and location of the meeting, along with voting ballots and necessary documents on the issues to be discussed and voted on at the meeting; <b>these documents and materials shall be updated prior to the meeting time in accordance with the applicable laws.</b> [...]</p> <p>42.7. Meetings of the Board of Directors may only be held if at least three-quarters (3/4) of the members of the Board of Directors are present or represented by authorized representatives. If the required number of members is not present, the meeting must be</p>	<p>Supplementing in accordance with principle 1.4.4 of the Vietnam Corporate Governance Code of 2026.</p> <p>Amending to align with the Company's operations, and Principle 4.1.2 of the Vietnam Corporate Governance Code of 2026.</p> <p>Amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
	reconvened within <b>seven (07) days</b> from the scheduled date of the first meeting. The reconvened meeting may be held if more than one-half (1/2) of the members of the Board of Directors are present.	reconvened within <b>three (03) working days</b> from the scheduled date of the first meeting. The reconvened meeting may be held if more than one-half (1/2) of the members of the Board of Directors are present.	
	42.9. Voting at meetings of the Board of Directors:  a) Except as provided in Point b, Clause 9 of this Article, each member of the Board of Directors or authorized person present in person at the meeting of the Board of Directors shall have one vote.	42.9. Voting at meetings of the Board of Directors:  a) Except as provided in Point b, Clause 9 of this Article, each member of the Board of Directors or authorized person present in person at the meeting of the Board of Directors shall have one vote. <b>A member of the Board of Directors may vote directly at the meeting, vote via video conference, send a voting ballot to the meeting, vote electronically, or use other methods decided by the Chairperson of the Board of Directors.</b>	Supplementing regulations on e-voting.
	Not specified.	<b>42.16. Non-executive members of the Board of Directors shall meet at least once (01) a year without the presence of executive members of the Board of Directors to consider or discuss executive matters; to clarify, this meeting shall not be considered an official meeting of the Board of Directors for the issuance of resolutions/decisions or voting on any matters.</b>	Supplementing in accordance with principle 1.4.4 of the Vietnam Corporate Governance Code of 2026.
30	<b>ARTICLE 43. COLLECTION OF WRITTEN OPINIONS FROM MEMBERS OF THE BOARD OF DIRECTORS</b>  43.2. The procedure for the collection of written opinions from members of the Board of Directors to adopt resolutions of the Board of Directors shall be as	<b>ARTICLE 43. COLLECTION OF WRITTEN OPINIONS FROM MEMBERS OF THE BOARD OF DIRECTORS</b>  43.2. The procedure for the collection of written opinions from members of the Board of Directors to adopt resolutions of the Board of Directors shall be as	

No.	Current content	Proposed amended content	Reason for amendment
	<p>follows:</p> <p>a) [...]</p> <p>b) The period for Members of the Board of Directors to review and return the written ballot form shall depend on the matter upon which opinions are sought, but shall in no case be less than <b>three (3) working days</b> and shall not exceed fifteen (15) working days from the date of receipt of the written ballot form, except in necessary cases decided by the Chairperson of the Board of Directors.</p>	<p>follows:</p> <p>a) [...] <b>In case of sending documents and related materials via electronic means, the Chairperson of the Board of Directors may attach instructions for members of the Board of Directors on how to access, receive or download documents, send voting ballots to the Company, and other matters related to electronic methods.</b></p> <p>b) The period for Members of the Board of Directors to review and return the written ballot form shall depend on the matter upon which opinions are sought, but shall in no case be less than <b>five (05) working days</b> and shall not exceed fifteen (15) working days from the date of receipt of the written ballot form, except in necessary cases decided by the Chairperson of the Board of Directors.</p>	<p>Supplementing regulations related to sending documents and voting ballots via electronic means and other related matters.</p> <p>Amending in accordance with principle 4.1.2 of the Vietnam Corporate Governance Code of 2026.</p>
31	<p><b>ARTICLE 44. RIGHT TO INFORMATION PROVISION OF MEMBERS OF THE BOARD OF DIRECTORS</b></p> <p>44.3. Members of the Board of Directors are responsible for maintaining the confidentiality of the information provided.</p>	<p><b>ARTICLE 44. RIGHT TO INFORMATION PROVISION OF MEMBERS OF THE BOARD OF DIRECTORS</b></p> <p>44.3. Members of the Board of Directors are responsible for maintaining the confidentiality of the information provided <b>during their tenure on the Board of Directors and thereafter, and shall not use this information for personal gain.</b></p>	<p>Supplementing in accordance with principle 1.5.6 of the Vietnam Corporate Governance Code of 2026.</p>
32	<p><b>ARTICLE 45. COMPOSITION OF THE AUDIT COMMITTEE</b></p>	<p><b>ARTICLE 45. COMPOSITION OF THE AUDIT COMMITTEE</b></p>	

No.	Current content	Proposed amended content	Reason for amendment
	<p>45.3. Members of the Audit committee must have knowledge of accounting and auditing, a general understanding of the law and the operations of the Company, and must not fall under the following cases:</p> <p>[...]</p>	<p>45.3. Members of the Audit committee must have knowledge of accounting and auditing, a general understanding of the law and the operations of the Company, <b>meet other criteria and conditions under the Regulations on internal management of the Company</b>, and must not fall under the following cases:</p> <p>[...]</p>	<p>Supplementing to establish a basis for applying the criteria and conditions of AC members in accordance with the Regulation on operation of the AC.</p>
33	<p><b>ARTICLE 46. RIGHTS AND OBLIGATIONS OF THE AUDIT COMMITTEE</b></p> <p>The Audit committee shall have the rights and obligations specified in Article 161 of the Enterprise Law, Article 17 of the Internal regulation on corporate governance, and the following rights and obligations:</p> <p>Not specified.</p>	<p><b>ARTICLE 46. RIGHTS AND OBLIGATIONS OF THE AUDIT COMMITTEE</b></p> <p>The Audit committee shall have the rights and obligations specified in Article 161 of the Law on Enterprises, Article 17 of the Internal regulation on corporate governance, and the following rights and obligations:</p> <p><b>46.3. To discuss, critique, and request internal audit and independent audit to explain or respond to reasonable requests or proposals regarding related transactions and events or potential impacts on financial controls and financial statements; monitor and evaluate the independence and objectivity of the audit firm and the effectiveness of the audit process;</b></p> <p><b>46.8. To prepare for the decision-making of the Board of Directors regarding the supervision of the integrity and quality of the Company's financial statements and sustainability reports, as well as the effectiveness</b></p>	<p>Supplementing in accordance with principles 3.1.3(d), (g), (i) of the Vietnam Corporate Governance Code of 2026.</p>

No.	Current content	Proposed amended content	Reason for amendment
		of the Company's risk management and internal control systems; and	
34	<p><b>ARTICLE 47. MEETINGS OF THE AUDIT COMMITTEE</b></p> <p>47.1. The Audit committee must meet at least <b>twice (02)</b> a year. [...]</p>	<p><b>ARTICLE 47. MEETINGS OF THE AUDIT COMMITTEE</b></p> <p>47.1. The Audit committee must meet at least <b>four (04)</b> a year. [...]</p>	Amending in accordance with principle 3.1.3(j) of the Vietnam Corporate Governance Code of 2026.
35	<p><b>ARTICLE 48. REPORT ON ACTIVITIES OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS IN THE AUDIT COMMITTEE</b></p> <p>48.2. The report on the activities of independent members of the Board of Directors in the Audit committee at the Annual General Meeting of Shareholders must ensure the following contents:</p> <p>[...]</p> <p>d) Evaluation report on transactions between the Company, subsidiaries, companies where the Company holds more than 50% of the charter capital, and members of the Board of Directors, the Chief Executive Officer, other enterprise managers of the Company, and their Related persons; transactions between the Company and companies in which members of the Board of Directors, the Chief Executive Officer, or other Enterprise managers of the Company are founding members or Enterprise</p>	<p><b>ARTICLE 48. REPORT ON ACTIVITIES OF INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS IN THE AUDIT COMMITTEE</b></p> <p>48.2. The report on the activities of independent members of the Board of Directors in the Audit committee at the Annual General Meeting of Shareholders must ensure the following contents:</p> <p>[...]</p> <p>d) Evaluation report on transactions between the Company, subsidiaries, companies where the Company holds more than 50% of the charter capital, and members of the Board of Directors, the Chief Executive Officer, <b>the Chief Accountant</b>, other enterprise managers of the Company, and their Related persons; transactions between the Company and companies in which members of the Board of Directors, the Chief Executive Officer, <b>the Chief Accountant</b>, or other Enterprise managers of the</p>	Amending in accordance with Article 284.2(d), (e) of Decree 155.

No.	Current content	Proposed amended content	Reason for amendment
	<p>managers within the three (03) years prior to the transaction;</p> <p>f) Results of monitoring the Board of Directors, the Chief Executive Officer, and other enterprise managers; and</p>	<p>Company are founding members or Enterprise managers within the three (03) years prior to the transaction;</p> <p>f) Results of monitoring the Board of Directors, the Chief Executive Officer, <b>the Chief Accountant</b>, and other enterprise managers; and</p>	
36	<p><b>ARTICLE 49. CHIEF EXECUTIVE OFFICER</b></p> <p>49.2. The Chief Executive Officer is not required to be a Shareholder of the Company and must be a person who:</p> <p>[...]</p> <p>g) Is not a family member of an Enterprise manager of the Company; a representative of state capital or a representative of enterprise capital in the Company; and</p>	<p><b>ARTICLE 49. CHIEF EXECUTIVE OFFICER</b></p> <p>49.2. The Chief Executive Officer is not required to be a Shareholder of the Company and must be a person who:</p> <p>[...]</p> <p>g) Is not a <b>Related person in accordance with Point d, Clause 46, Article 4 of the Law on Securities</b> of an Enterprise manager of the Company, <b>a representative of state capital</b> and a representative of the capital portion of <b>an organizational Shareholder</b> at the Company; and</p>	<p>Amending in accordance with Article 291.6 of Decree 155.</p>
	<p>49.6. The salary, bonuses, and other benefits of the Chief Executive Officer and other enterprise managers shall be decided by the Board of Directors and included in the Company's business expenses in accordance with the law on corporate income tax. <b>Information on the salary, bonuses, and other benefits of the Chief Executive Officer and other enterprise managers must</b> be presented as a separate item in the Company's annual financial statements</p>	<p>49.6. The salary, bonuses, and other benefits of the Chief Executive Officer and other enterprise managers shall be decided by the Board of Directors. <b>The salary, bonuses, and other benefits of the Chief Executive Officer, Chief Accountant and other Enterprise managers shall be included in the Company's business expenses in accordance with the corporate income tax laws.</b> <del>Information on the salary, bonuses, and other benefits of the Chief Executive</del></p>	<p>Amending in accordance with Article 34.4 of the Model Charter attached to Circular 116/2020/TT-BTC.</p>

No.	Current content	Proposed amended content	Reason for amendment
	and must be reported at the Annual General Meeting of Shareholders.	<del>Officer and other enterprise managers must</del> shall be presented as a separate item in the Company's annual financial statements and must be reported at the Annual General Meeting of Shareholders.	
37	<p><b>ARTICLE 54. PERSON IN CHARGE OF CORPORATE GOVERNANCE</b></p> <p>54.3. The person in charge of corporate governance shall have the following rights and obligations:</p> <p>c) To advise on meeting procedures;</p>	<p><b>ARTICLE 54. PERSON IN CHARGE OF CORPORATE GOVERNANCE</b></p> <p>54.3. The person in charge of corporate governance shall have the following rights and obligations:</p> <p>c) To advise on meeting procedures <b>and manage the logistics of meetings of the Board of Directors and Committees, Sub-committees, and Boards under the Board of Directors, attend and record meeting minutes, facilitate the communication within the Board of Directors;</b></p> <p>d) To advise the Board of Directors and Committees, Sub-committees, and Boards under the Board of Directors;</p>	Supplementing in accordance with principles 4.2.3(a), (b) of the Vietnam Corporate Governance Code of 2026.
38	<p><b>ARTICLE 57. RESPONSIBILITY OF HONESTY AND AVOIDANCE OF CONFLICTS OF INTERESTS OF ENTERPRISE MANAGERS</b></p> <p>57.6. <del>Members of the Board of Directors, members of the Audit committee, the Chief Executive Officer and other Enterprise managers</del> have the obligation to notify the Board of Directors of all interests that may conflict with the interests of the Company that they may enjoy through economic legal entities,</p>	<p><b>ARTICLE 57. RESPONSIBILITY OF HONESTY AND AVOIDANCE OF CONFLICTS OF INTERESTS OF ENTERPRISE MANAGERS</b></p> <p>57.6. <del>Members of the Board of Directors or members of the Executive Board</del> having a potential conflict of interest must immediately report any potential conflict of interest in a transaction along with all relevant information having a material significance to the Company and/or to such members of the Board</p>	Supplementing in accordance with principle 1.8.4 of the Vietnam Corporate Governance Code of 2026.

No.	Current content	Proposed amended content	Reason for amendment
	<p>transactions or other individuals. The aforementioned persons may only use such opportunities when members of the Board of Directors who have no related interests have decided not to pursue this matter.</p>	<p>of Directors or the Board of Directors to the Chairperson of the Board of Directors and other members of the Executive Board.</p>	
	<p>57.8. Unless approved by the General Meeting of Shareholders, the Company shall not provide loans, guarantees, or credit to members of the Board of Directors, members of the Audit committee, the Chief Executive Officer, other Enterprise managers who are not Shareholders and Related persons of the aforementioned members or legal entities in which these persons have financial interests, except for organizations related to the aforementioned members that are companies operating in a group of companies in which the Company acts as the parent company.</p>	<p>57.8. Grant of loans or guarantees</p> <p>a) Unless approved by the General Meeting of Shareholders, the Company shall not provide loans or guarantees to members of the Board of Directors, members of the Audit committee, the Chief Executive Officer, other Enterprise managers who are not Shareholders and Related persons of the aforementioned entities, except for the case specified in point c(i), Clause 8, this Article.</p> <p>b) The Company must not provide loans or guarantees to (i) individual Shareholders and Related persons of such individual Shareholders; (ii) organizational Shareholders and Related persons of such individual Shareholders; and (iii) Related persons of organizational Shareholders, except for the case specified in point c(ii), Clause 8, this Article.</p> <p>c) The Board of Directors approves the Company's grant of loans or guarantees to the following entities if these entities are companies operating within the Group of Companies in which the Company acts as the parent company, and are not Shareholders of the Company:</p>	<p>Amending in accordance with Article 293 of Decree 155.</p>

No.	Current content	Proposed amended content	Reason for amendment
		<p>i) Related persons of members of the Board of Directors, members of the Audit committee, the Chief Executive Officer, other Enterprise managers; and</p> <p>ii) Related persons of organizational Shareholders.</p>	
39	<p><b>ARTICLE 58. APPROVAL OF CONTRACTS, TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS</b></p> <p>58.1. The General Meeting of Shareholders or the Board of Directors is responsible for reviewing the following contracts, transactions between the Company and Related persons:</p> <p>[...]</p> <p>b) Members of the Board of Directors, the Chief Executive Officer, Enterprise managers and their Related persons; or</p> <p>c) Enterprises in which members of the Board of Directors, the Chief Executive Officer, members of the Audit committee, and Enterprise managers of the Company must disclose their related interests as prescribed in Clause 2, Article 164 of the Enterprise Law.</p> <p>58.2. For contracts and transactions specified in Clause 1 of this Article, the Board of Directors shall only have the right to approve contracts and transactions with a value of less than 20% of the total</p>	<p><b>ARTICLE 58. APPROVAL OF CONTRACTS, TRANSACTIONS BETWEEN THE COMPANY AND RELATED PERSONS</b></p> <p>58.1. The General Meeting of Shareholders or the Board of Directors is responsible for reviewing the following contracts, transactions between the Company and Related persons:</p> <p>[...]</p> <p>b) Members of the Board of Directors, the Chief Executive Officer, <b>other</b> Enterprise managers and their Related persons; or</p> <p>c) Enterprises in which members of the Board of Directors, the Chief Executive Officer, members of the Audit committee, and <b>other</b> Enterprise managers of the Company must disclose their related interests as prescribed in Clause 2, Article 164 of the Law on Enterprises.</p> <p>58.2. For contracts and transactions specified in Clause 1 of this Article, the Board of Directors shall only have the right to approve contracts and transactions with a value of less than 20% of the total</p>	<p>Amending wording appropriately.</p> <p>Adjust fix flush fit with active movement of the Company.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>asset value recorded in the most recent financial statement of the Company and not within the decision-making authority of the General Meeting of Shareholders, by a resolution with a majority of votes in favor of the members of the Board of Directors who have no related interests. In this case, the representative of the Company who signs the contracts or transactions must notify the members of the Board of Directors of the related parties to the contracts or transactions and attach the draft contracts or the main contents of the transactions. The Board of Directors shall decide on the approval of the contracts or transactions within <b>fifteen (15) days</b> from the date of receipt of the notice, unless the Charter of the Company specifies a different time limit; members of the Board of Directors who have related interests in the parties to the contract or transaction do not have the right to vote.</p>	<p>asset value recorded in the most recent financial statement of the Company and not within the decision-making authority of the General Meeting of Shareholders, by a resolution with a majority of votes in favor of the members of the Board of Directors who have no related interests. In this case, the representative of the Company who signs the contracts or transactions must notify the members of the Board of Directors of the related parties to the contracts or transactions and attach the draft contracts or the main contents of the transactions. The Board of Directors shall decide on the approval of the contracts or transactions within <b>fifteen (15) working days</b> from the date of receipt of the notice, unless the Charter of the Company specifies a different time limit; members of the Board of Directors who have related interests in the parties to the contract or transaction do not have the right to vote.</p>	
	<p>58.3. The General Meeting of Shareholders has the right to approve (a) other contracts and transactions specified in Clause 1 of this Article, except for contracts and transactions within the authority of the Board of Directors as specified in Clause 2 of this Article, (b) contracts and transactions for borrowing, lending, selling assets with a value of more than 10% of the total asset value of the Company recorded in the most recent financial statement between the Company and Shareholders owning 51% or more of the total voting shares or Related persons of such Shareholders, and (c) transactions specified in Clause</p>	<p>58.3. The General Meeting of Shareholders has the right to approve (a) other contracts and transactions specified in Clause 1 of this Article, except for contracts and transactions within the authority of the Board of Directors as specified in Clause 2 of this Article, (b) contracts and transactions for borrowing, lending, selling assets with a value of more than 10% of the total asset value of the Company recorded in the most recent financial statement between the Company and Shareholders owning 51% or more of the total voting shares or Related persons of such Shareholders, and (c) transactions specified in Clause</p>	<p>Amending in accordance with Article 293.4(b) of Decree 155.</p>

No.	Current content	Proposed amended content	Reason for amendment
	1 of this Article with a value of <b>more than 35%</b> or transactions that result in the total transaction value arising within 12 months from the date of the first transaction having a value of 35% or more of the total asset value recorded in the most recent financial statement.	1 of this Article with a value of <b>35% or more</b> or transactions that result in the total transaction value arising within 12 months from the date of the first transaction having a value of <b>35% or more</b> of the total asset value recorded in the most recent financial statement.	
	58.4. [...] The contracts or transactions are approved when the number of Shareholders representing at least <b>65%</b> of the total voting shares of all Shareholders attending and voting at the meeting agree, or more than 50% of the total voting shares of all voting Shareholders agree in the case of collecting opinions of Shareholders in writing.	58.4. [...] The contracts or transactions are approved when the number of Shareholders representing at least <b>50%</b> of the total voting shares of all Shareholders attending and voting at the meeting agree, or more than 50% of the total voting shares of all voting Shareholders agree in the case of collecting opinions of Shareholders in writing.	Amending to align with the Company's operations.
	58.5. Contracts and transactions that are signed in violation of the provisions of this Article shall be invalid and handled in accordance with the law; the persons signing the contracts and transactions, Shareholders, members of the Board of Directors, the Chief Executive Officer shall be jointly and severally liable for compensating for damages arising and returning to the Company the profits obtained from the performance of such contracts and transactions.	58.5. Contracts and transactions that are signed in violation of the provisions of this Article shall be invalid and handled in accordance with the law; the persons signing the contracts and transactions, Shareholders, members of the Board of Directors, the Chief Executive Officer <b>involved</b> shall be jointly and severally liable for compensating for damages arising and returning to the Company the profits obtained from the performance of such contracts and transactions.	Supplementing in accordance with Article 167.5 of the LOE.
	58.7. For contracts and transactions not signed between the Company and the persons specified in Clause 1 of this Article, but for the benefit of the persons specified in Clause 1 of this Article: the representative of the Company who signs the contract or transaction must notify the Board of Directors <b>and attach draft contracts or the main contents of the</b>	58.7. For contracts and transactions not signed between the Company and the persons specified in Clause 1 of this Article, but for the benefit of the persons specified in Clause 1 of this Article <b>that are not within the approved policy of the Company</b> : the representative of the Company who signs the contract or transaction must notify the Board of Directors <b>at</b>	Amending to align with the Company's operations.

No.	Current content	Proposed amended content	Reason for amendment
	<p>transactions. The Board of Directors shall approve these contracts or transactions by a majority vote of the members of the Board of Directors who have no related interests within 15 days from the date of receipt of the notice.</p>	<p>least seven (07) working days before the expected signing date.</p>	
40	<p><b>ARTICLE 59. LIABILITY FOR DAMAGES AND COMPENSATION</b></p> <p>59.1. Members of the Board of Directors, the Chief Executive Officer and other Enterprise managers who violate their duties, responsibilities of honesty and diligence, and fail to fulfill their obligations with due care, diligence and professional competence shall be liable for damages caused by their violations.</p> <p>59.2. The Company shall compensate those who have been, are, and may become involved in complaints, lawsuits, prosecutions, including civil and administrative cases, and not lawsuits initiated by the Company, if that person has been or is a member of the Board of Directors, the Chief Executive Officer, other Enterprise manager, employee, or an authorized representative of the Company or that person has acted or is acting at the request of the Company as a member of the Board of Directors, the Chief Executive Officer, other enterprise manager, employee or authorized representative of the Company, provided that the person has acted</p>	<p><b>ARTICLE 59. LIABILITY FOR DAMAGES AND COMPENSATION</b></p> <p>59.1. Members of the Board of Directors, the Chief Executive Officer, <b>Chief Accountant</b>, and other Enterprise managers who violate their duties, responsibilities of honesty and diligence, and fail to fulfill their obligations with due care, diligence and professional competence shall be liable for damages caused by their violations.</p> <p>59.2. The Company shall compensate those who have been, are, and may become involved in complaints, lawsuits, prosecutions, including civil and administrative cases, and not lawsuits initiated by the Company, if that person has been or is a member of the Board of Directors, the Chief Executive Officer, <b>Chief Accountant</b>, other Enterprise manager, employee, or an authorized representative of the Company or that person has acted or is acting at the request of the Company as a member of the Board of Directors, the Chief Executive Officer, <b>Chief Accountant</b>, other enterprise manager, employee or authorized representative of the Company, provided</p>	<p>Amending in accordance with Article 48.1 of the Model Charter attached to Circular 116/2020/TT-BTC.</p> <p>Amending in accordance with Article 48.2 of the Model Charter attached to Circular 116/2020/TT-BTC.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>honestly, prudently, and diligently for the benefit of or not in conflict with the best interests of the Company, in compliance with the law and there is no evidence confirming that the person has violated their responsibilities. Compensation costs include judgment costs, fines, and actual payable amounts (including lawyer fees) when resolving these cases within the framework of the law. The Company may purchase insurance for that person to avoid the above compensation liabilities.</p>	<p>that the person has acted honestly, prudently, and diligently for the benefit of or not in conflict with the best interests of the Company, in compliance with the law and there is no evidence confirming that the person has violated their responsibilities. Compensation costs include judgment costs, fines, and actual payable amounts (including lawyer fees) when resolving these cases within the framework of the law. The Company may purchase insurance for that person to avoid the above compensation liabilities.</p>	
41	<p><b>ARTICLE 60. RIGHT TO INSPECT BOOKS AND RECORDS</b></p> <p>60.2. Members of the Board of Directors, the Chief Executive Officer and Enterprise managers have the right to inspect the Shareholder Register of the Company (if any), the list of Shareholders and other books and records of the Company for purposes related to their positions, provided that this information is kept confidential.</p>	<p><b>ARTICLE 60. RIGHT TO INSPECT BOOKS AND RECORDS</b></p> <p>60.2. Members of the Board of Directors, the Chief Executive Officer, <b>Chief Accountant</b>, and <b>other</b> Enterprise managers have the right to inspect the Shareholder Register of the Company (if any), the list of Shareholders and other books and records of the Company for purposes related to their positions, provided that this information is kept confidential.</p>	<p>Amending wording to align with the Company's operations.</p>
42	<p><b>ARTICLE 64. FINANCIAL STATEMENTS</b></p> <p>64.1. The Company shall prepare annual financial statements in accordance with the law and the regulations of the State Securities Commission and the statements must be audited as specified in Article 65 of this Charter. <b>Within ninety (90) days from the end of each fiscal year</b>, the Company must submit the</p>	<p><b>ARTICLE 64. FINANCIAL STATEMENTS</b></p> <p>64.1. The Company shall prepare annual financial statements in accordance with the law as well as the regulations of the State Securities Commission and the statements must be audited as specified in Article 65 of this Charter. <del>Within ninety (90) days from the end of each fiscal year,</del> The Company must submit</p>	<p>Amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
	<p>annual financial statements approved by the General Meeting of Shareholders to the competent tax authority, the State Securities Commission, the Stock Exchange and the Business registration authority.</p>	<p>the annual financial statements approved by the General Meeting of Shareholders to the competent tax authority, the State Securities Commission, the Stock Exchange and the Business registration authority <b>in accordance with the applicable laws.</b></p>	
	<p>64.2. The annual financial statement must include a statement of income that reflects truthfully and objectively the profit and loss situation of the Company during the fiscal year and the balance sheet that reflects truthfully and objectively operations of the Company up to the time of preparation of the report, statement of cash flows and notes to the financial statements.</p>	<p>64.2. The annual financial statement must include all reports, appendices, notes in accordance with the applicable laws on enterprise accounting. The annual financial statement must reflect truthfully and objectively operations of the Company.</p>	<p>Amending in accordance with Article 55.2 of the Model Charter attached to Circular 116/2020/TT-BTC.</p>
43	<p><b>ARTICLE 65. AUDIT</b></p> <p>65.2. The Company shall prepare and send the annual financial statements to the independent auditing company after the end of the fiscal year.</p> <p>65.3. The independent auditing company shall examine, confirm, prepare an audit report and submit it to the Board of Directors within two (02) months from the end of the fiscal year. Employees of the independent auditing company performing the audit for the Company must be approved by the State Securities Commission.</p> <p>65.4. A copy of the audit report shall be attached to the annual financial statements of the Company.</p>	<p><b>ARTICLE 65. AUDIT</b></p> <p><del>65.2. The Company shall prepare and send the annual financial statements to the independent auditing company after the end of the fiscal year.</del></p> <p><del>65.3. The independent auditing company shall examine, confirm, prepare an audit report and submit it to the Board of Directors within two (02) months from the end of the fiscal year. Employees of the independent auditing company performing the audit for the Company must be approved by the State Securities Commission.</del></p> <p><del>65.4. A copy of the audit report shall be attached to the annual financial statements of the Company.</del></p>	<p>Amending to align with the Company's operations.</p>

No.	Current content	Proposed amended content	Reason for amendment
44	<p><b>ARTICLE 66. PROFIT DISTRIBUTION AND FUND ALLOCATION</b></p> <p>66.1. The profit before tax and profit after tax of the Company shall be determined and implemented in accordance with the Vietnamese Accounting Standards (VAS) approved by the Ministry of Finance.</p>	<p><b>ARTICLE 66. PROFIT DISTRIBUTION AND FUND ALLOCATION</b></p> <p>66.1. The profit before tax and profit after tax of the Company shall be determined and implemented in accordance with the Vietnamese Accounting Standards (VAS) <b>and/or other accounting standards</b> approved by the Ministry of Finance.</p>	Amending to align with the Company's operations.
45	<p><b>ARTICLE 67. DIVIDENDS</b></p> <p>67.1. Dividends paid for ordinary Shares shall be determined based on <b>the realized net profit</b> and the dividend payment amount shall be appropriated from the retained profits of the Company. The Company may only pay dividends to Shareholders after fulfilling tax obligations and other financial obligations in accordance with the law; allocating funds and covering prior losses in accordance with the law and this Charter; and ensuring that upon full payment of the intended dividends, the Company still has sufficient funds to pay all due debts and other asset obligations. Depending on the business situation, the Board of Directors may pay interim dividends on a quarterly or semi-annual basis to Shareholders.</p>	<p><b>ARTICLE 67. DIVIDENDS</b></p> <p>67.1. Dividends paid for ordinary Shares shall be determined based on <b>the profit after tax</b> and the dividend payment amount shall be appropriated from the retained profits of the Company. The Company may only pay dividends to Shareholders after fulfilling tax obligations and other financial obligations in accordance with the law; allocating funds and covering prior losses in accordance with the law and this Charter; and ensuring that upon full payment of the intended dividends, the Company still has sufficient funds to pay all due debts and other asset obligations. Depending on the business situation, the Board of Directors may pay interim dividends on a quarterly or semi-annual basis to Shareholders.</p>	Amending in accordance with Article 4.5 of the LOE.
	Not specified.	<p><b>67.10. Dividends are paid within thirty (30) days after the relevant resolution/decision is passed, or within sixty (60) days after the resolution/decision to pay dividends in shares is passed.</b></p>	Supplementing in accordance with principle 8.3.2 of the Vietnam Corporate Governance Code of 2026.

No.	Current content	Proposed amended content	Reason for amendment
46	<p><b>ARTICLE 68. REPORT AND DISCLOSURE OF INFORMATION</b></p> <p>68.2. Information disclosure report on organizational model for governance, management and control of the Company, on corporate governance, on remuneration of members of the Board of Directors, the Chief Executive Officer; and information disclosure report of members of the Board of Directors, the Audit committee, the Chief Executive Officer and Enterprise managers shall be conducted in accordance with the provisions of securities laws.</p>	<p><b>ARTICLE 68. REPORT AND DISCLOSURE OF INFORMATION</b></p> <p>68.2. Information disclosure report on organizational model for governance, management and control of the Company, on corporate governance, on remuneration of members of the Board of Directors, the Chief Executive Officer; and information disclosure report of members of the Board of Directors, the Audit committee, the Chief Executive Officer and <b>other</b> Enterprise managers shall be conducted in accordance with the provisions of securities laws.</p>	Amending wording appropriately.
	Not specified.	68.4. The Board of Directors shall issue specific procedures for information disclosure and information provision to Shareholders, investors and state authorities, and supervise the implementation of these procedures.	Supplementing provisions on information disclosure activities in accordance with the Regulation on information disclosure.
47	<p><b>ARTICLE 69. RIGHTS, OBLIGATIONS AND RESPONSIBILITIES OF THE COMPANY TOWARDS ITS SUBSIDIARIES AND AFFILIATED COMPANIES</b></p> <p>Not specified.</p>	<p><b>ARTICLE 69. RIGHTS, OBLIGATIONS AND RESPONSIBILITIES OF THE COMPANY TOWARDS ITS SUBSIDIARIES AND AFFILIATED COMPANIES</b></p> <p>69.7. The Company organizes meetings between the Company and its subsidiaries, affiliated companies or through suitable methods to seek opinions, discuss, agree on, and complete the regulations related to the governance of the Group of Companies, as a basis for signing agreements between the Company and its</p>	Supplementing regulations related to the governance of the Group of Companies.

No.	Current content	Proposed amended content	Reason for amendment
		subsidiaries, affiliated companies.	
48	<p><b>ARTICLE 70. CORPORATE GOVERNANCE TOWARDS SUBSIDIARIES AND AFFILIATED COMPANIES</b></p> <p>Not specified.</p>	<p><b>ARTICLE 70. CORPORATE GOVERNANCE TOWARDS SUBSIDIARIES AND AFFILIATED COMPANIES</b></p> <p>70.1. The corporate governance framework and principles of the Group of Companies are built on important pillars decided by the Board of Directors.</p> <p>These pillars and principles are specifically stipulated by the Board of Directors in the Regulations on internal management of the Company, and the agreements between the Company and the companies within the Group of Companies.</p>	Supplementing regulations related to the governance of the Group of Companies.
	70.3. The Board of Directors is responsible for issuing regulations, rules, principles as a basis for directing supervision and governance of subsidiaries, in accordance with provisions of the law and agreements between the Company and its subsidiaries.	70.3. The Board of Directors is responsible for issuing Regulations on internal management as a basis for directing supervision and governance of the company, in accordance with provisions of the law and agreements of the Group of Companies.	Supplementing regulations related to the governance of the Group of Companies.
49	<p><b>ARTICLE 71. AUTHORIZED REPRESENTATIVE OF THE COMPANY AT OTHER ORGANIZATIONS</b></p> <p>71.1. Unless the Board of Directors has other decisions, the authorized representatives of the Company at other organizations must meet the</p>	<p><b>ARTICLE 71. AUTHORIZED REPRESENTATIVE OF THE COMPANY AT OTHER ORGANIZATIONS</b></p> <p>71.1. Unless the Board of Directors has other decisions, the authorized representatives of the Company at other organizations must meet the</p>	Supplementing in accordance with Article 14.5 of the LOE.

No.	Current content	Proposed amended content	Reason for amendment
	<p>following criteria and conditions:</p> <p>[...]</p>	<p>criteria and conditions according to Clause 5, Article 14 of the Law on Enterprises and the following criteria and conditions:</p> <p>[...]</p>	
50	<p><b>ARTICLE 73. RESOLUTION OF INTERNAL COMPANY DISPUTES</b></p> <p>73.2. In the event of a dispute arising related to operations of the Company, the rights and obligations of Shareholders as provided in the Enterprise Law, other provisions of the law, this Charter or agreements, between:</p> <p>a) Shareholders and the Company; or</p> <p>b) Shareholders and the Board of Directors, members of the Board of Directors, the Chief Executive Officer, or other Enterprise managers</p> <p>The relevant parties shall endeavor to resolve such disputes through negotiation. Unless the dispute involves the Chairperson of the Board of Directors, the Chairperson of the Board of Directors shall preside over the dispute resolution and request each party to present information relating to the dispute within thirty (30) working days from the date the dispute arises.</p>	<p><b>ARTICLE 73. RESOLUTION OF INTERNAL COMPANY DISPUTES</b></p> <p>73.2. In the event of a dispute arising related to operations of the Company, the rights and obligations of Shareholders as provided in the Law on Enterprises, other provisions of the law, this Charter or agreements, between:</p> <p>a) Shareholders and the Company; or</p> <p>b) Shareholders and the Board of Directors, members of the Board of Directors, the Chief Executive Officer, <b>Chief Accountant</b> or other Enterprise managers.</p> <p>The relevant parties shall endeavor to resolve such disputes through negotiation. Unless the dispute involves the Chairperson of the Board of Directors, the Chairperson of the Board of Directors shall preside over the dispute resolution and request each party to present information relating to the dispute within thirty (30) working days from the date the dispute arises.</p>	<p>Amending in accordance with Article 62.1(b) of the Model Charter attached to Circular 116/2020/TT-BTC.</p>
51	<b>ARTICLE 76. EXTENSION AND TERMINATION OF</b>	<b>ARTICLE 76. EXTENSION AND TERMINATION OF</b>	

No.	Current content	Proposed amended content	Reason for amendment
	<p><b>OPERATION</b></p> <p>76.3. The Company may be dissolved or have its operation terminated in the following cases:</p> <p>Not specified.</p>	<p><b>OPERATIONS</b></p> <p>76.3. The Company may be dissolved or have its operation terminated in the following cases:</p> <p>c) The Company no longer has the minimum number of shareholders required by the Law on Enterprises for a continuous period of six (06) months without undertaking procedures to convert its enterprise type;</p>	<p>Supplementing in accordance with Article 207.1(c) of the LOE.</p>
52	<p><b>ARTICLE 78. TERMS OF IMPLEMENTATION</b></p> <p>78.2. This Charter, consisting of 10 Chapters and 78 Articles, shall have effectiveness from [date] [month] 2026 and replace the Charter dated October 13th, 2025.</p>	<p><b>ARTICLE 78. TERMS OF IMPLEMENTATION</b></p> <p>78.2. This Charter, consisting of 10 Chapters and 78 Articles, shall have effectiveness from [date] [month] 2026 and replace the Charter dated February 11th, 2026.</p>	